

Board of Trustees of Minidoka County Joint School District No. 331 acknowledges its exclusive right to establish annually a process for providing remuneration for employees. The Superintendent of Schools or designee will have the responsibility to make formal recommendations within budget and program constraints for all except the positions of Superintendent and Assistant Superintendent which will be set by the Board.

Provisions:

The following provisions will assist in determining extra pay procedures:

1. The Superintendent or designee will annually develop and recommend extra duty pay for all employees whose program is determined to justify such additional compensation for additional time.
2. The Superintendent or designee will use adopted schedules, daily rates of pay, state department recommendations, and other pertinent factors in determining the increment amount, and will submit such proposals to the Board of Trustees as part of the annual contract process.



LEGAL REFERENCE: Idaho Code § 33-515A

ADOPTED: May 17, 1998

AMENDED/REVISED:

REVIEWED: December 16, 2013