



Minidoka County School District #331

"Schools and Families Working Together"

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Board Goals & District Strategic Plan 2008-2009

Mission:

To ensure academic excellence, ethical behavior, and personal responsibility within a caring environment.

Vision:

Daily increases in learning, growth, and achievement.

1. Improve student achievement.

- Meet the requirements of No Child Left Behind (NCLB) and Adequate Yearly Progress (AYP).
- Improve writing language achievement and math achievement K-12.
- Achieve the 90% third grade reading goal.
- Establish learning and growth as top priority in all schools.
- Support effective intervention and remediation programs like PLATO, peer tutors, extra-help class periods, language acquisition classes, student advisory programs, alternative education programs, school-wide and targeted assistance plans to meet the needs of all students.
- Achieve the goal of 90% incoming freshmen graduating with a standard diploma.
- Increase graduation rates and lower drop out rates.
- Expect excellence in academic growth moving from proficiency to above and advanced.
- Use Data Driven Decision Making and School Improvement Teams to design programs to meet AYP.
- Establish and maintain accountability K-12 through aligned grade level standards, effective assessments, and accurate/timely reporting of data.
- Secondary schools will focus on meeting AYP with more instructional intensity, focus, time on task, creativity, collaboration, and effectiveness.
- Develop an education plan for students who do not meet AYP requirements.
- Develop alternative methods of educating at-risk students.
- Expand and support effective and best-quality English language learner programs.
- Provide extended learning opportunities for struggling students.
- Provide teacher education on strategies to meet the needs of lower students.
- Improve Gifted & Talented Programs and facilitate accelerated learning for top-end students, including Advanced Placement (AP), Honors (H), and Dual Credit (DC) options.
- Maintain current and state-of-the-art technology.

2. Provide continued support for professional-technical education.

- Support ARTEC Charter School in the initial year of operation.
- Develop and maintain career certification programs, career pathways, and academies.
- Promote occupational awareness at all levels and continue the annual district-wide "Career Day Fair".
- Increase the number of vocational sequence options offered, and increase the number of students in capstone courses.

- Partner with business and industry to maximize exposure to professional-technical programs using district and community resources such as exhibits and displays.
 - Analyze, evaluate, and align educational programs with technical skills for the work place.
 - Update infrastructure, equipment, and facilities to support the best possible professional-technical education.
 - Link career opportunities to all academic areas.
- 3. Promote a positive and safe educational environment for all students, patrons, and staff.**
- Promote and monitor safety and security, drug and tobacco free schools, positive discipline, and a desirable environment free from all forms of harassment, violence, and bullying.
 - Involvement of all students in curricular and extracurricular programs/activities regardless of ethnicity or cultural background. Improve cultural sensitivity district-wide.
 - Customer service focus, user-friendly schools, and caring environment at all times.
 - Engage and recruit private and home school students in our programs using creative options in dual-enrollment and credit by examination or portfolio review.
 - Promote character education programs in each building and district-wide.
 - Develop a consistent, positive, fair, and uniform code of conduct.
 - Maintain the middle school philosophy and provide adequate funding to implement effective middle school concepts.
 - Develop and maintain a district-wide resource officer program.
 - Develop and maintain a risk management and safety program to reduce school and work related injuries.
 - Increase expectations to improve student dress, language, and decreasing inappropriate displays of public affection.
 - Foster safe and disciplined school transportation.
- 4. Increase parent involvement and home-school communication.**
- Develop and implement a plan for the use of volunteers in each building.
 - Develop and distribute bilingual brochures for preschool and K-12.
 - Celebrate cultural diversity. Train staff in cultural sensitivity to develop improved cultural competencies.
 - Create and communicate opportunities for parental involvement in academic and extra-curricular activities by building and district-wide.
 - Support and involve PTSA/PTO and other parent efforts to improve schools.
 - Effective and positive media plan including use of newsletters, web site, and press releases.
 - Look for new ways to bridge cultural/social/political gaps and truly involve all students and families.
 - Foster teamwork and involvement with local government agencies and businesses.
 - All departments and staff engage families and parents at a higher level.
 - Courteous, positive, customer service focused attitudes to improve customer satisfaction with our schools and programs.
- 5. Maintain highest possible standards in human resources.**
- Encourage wellness and safe/healthy lifestyles.
 - Recruitment, retention, training, and recognition of highly qualified people to work in our schools.
 - Effective, collaborative and timely staff evaluation and support/mentoring programs.
 - Quality, integrated, and focused professional development to continue teacher education and promote professional learning communities.
 - Promote ethical and professional conduct and dress by all employees.
 - Faculty and staff meeting focused primarily on improving student achievement.
- 6. Operate within a financially responsible and sound budget.**
- Follow Capital Improvement Plan and keep facilities well-maintained and clean.
 - Maximize revenues and reduce expenses as educationally sound. Practice conservative budgeting.
 - Purchase best possible equipment, supplies, and resources to support educational programs and activities for all students.
 - Actively seek alternative funding sources and grants to increase revenues and improve programs.
 - Continue and improve on the Energy Conservation Program. Complete building projects.