



Minidoka County School District #331

"We will increase instructional intensity in all classrooms through the use of Idaho Core Standards and by incorporating 21st century strategies to improve academic achievement and demonstrate growth for all students."

Harassment, Bullying & Discrimination Notice

The Minidoka County School District does not tolerate discrimination or bullying of any kind, especially such actions focused on students with disabilities. To ensure that violations of **Policy 372.00 Prohibition of Bullying, Harassment & Discrimination** are reported and dealt with in an appropriate manner, the district will annually share this notice with all students and parents.

Any student, and/or parents of a student, who believe the student is being harassed, hazed, intimidated, coerced, bullied, or discriminated against should immediately report the situation to school personnel, particularly if the actions are in relation to a disability. Such a report should also be made if any type of bullying or harassment is witnessed by a student or parent.

Examples of such behavior are making fun of a student's disability, making inappropriate remarks or texts about a student with a disability, or mimicking a student's disability. Such actions will result in discipline up to and including suspension or expulsion.

To report an incident of discrimination please contact the appropriate building administrator or the Superintendent as listed below. To file a written report please provide the information outlined in the **Policy 372.00F Harassment, Bullying & Discrimination Report Form**, (which can be obtained from any building office or on the district website) or in a letter containing the same information, to either the Superintendent or the appropriate building administrator.

Acequia Elementary

Heather Hepworth, Principal
360 N 350 E, Rupert, ID 83350
208-436-6985

Heyburn Elementary

Sanie Baker, Principal
1151 7th St. Heyburn, ID 83336
208-679-2400

Paul Elementary

Ellen Austin, Principal
201 N 1st St. Paul, ID 83347
208-438-2211

Rupert Elementary

Angela Davidson, Principal
202 18th St. Rupert, ID 83350
208-436-9707

East Minico Middle School

Terry Merrill, Principal
1805 H St. Rupert, ID 83350
208-436-3178

West Minico Middle School

Dustin Heath, Principal
155 S 600 W Paul, ID 83347
208-438-5108

Minico High School

Joshua Aston, Principal
292 W 100 S Rupert, ID 83350
208-436-4721

Mt. Harrison High School

Kelly Arritt, Principal
1431 17th St. Heyburn, ID 83336
208-436-6252

Total Learning Center

Dyann Blood, Principal
208-436-4727

District Service Center

Dr. Kenneth Cox, Superintendent
310 10th St. Rupert, ID 83350
208-436-4727



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Aviso del Acoso/*Bullying*, Intimidación y Discriminación Aviso

El Distrito Escolar del Condado de Minidoka no tolera la discriminación o el acoso de cualquier tipo, especialmente acciones centradas hacia los estudiantes con discapacidades. Para asegurarse de que violaciones de **Política 372.00 Prohibición de Intimidación, Acoso y Discriminación** son reportados y tratados de manera apropiada, el distrito anualmente compartirá este aviso con todos los estudiantes y padres de familia.

Cualquier estudiante, y/o los padres de un estudiante, que creen que el estudiante está siendo acosado, hazed (ritos de iniciación), *bullying*, coaccionado, intimidado, o discriminado debe reportar inmediatamente la situación al personal de la escuela, sobre todo si las acciones son en relación con una discapacidad. También se debe hacer tal informe si cualquier tipo de intimidación o acoso es atestiguado por un estudiante o padre de familia.

Ejemplos de tal comportamiento serían el hacerle burla a alguien con discapacidad, haciendo comentarios o textos inapropiados acerca de la discapacidad del estudiante o imitando la discapacidad de un estudiante. Estas acciones resultarán en disciplina hasta e incluyendo la suspensión o expulsión.

Para reportar un incidente de discriminación por favor póngase en contacto con el administrador del edificio apropiado o el Superintendente que se enumeran a continuación. Para presentar un informe por escrito por favor proporcione la información que se indica en la **Política 372.00F El Acoso, Intimidación y Discriminación Reportar**, (que se puede obtener en cualquier oficina del edificio o en el sitio web del distrito) o en una carta que contenga la misma información, ya sea a la Superintendente o el administrador del edificio apropiado.

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