



Minidoka County School District #331

"Empowering Students for Success"

Board Members

Bonnie Heins, Chair
Rick Stimpson, Vice Chair
Jeff Gibson, Trustee

Tammy Stevenson, Trustee
Mary Andersen, Trustee

Administration

Dr. Kenneth Cox, Superintendent
Kerri Tibbitts, Board Clerk
Michelle DeLuna, Business Manager

Certification Regarding Lobbying Disclosure of Lobbying Activities

Submission of this certification is a prerequisite for making or entering into this transaction and is imposed by section 1352, Title 31, U.S. Code. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The undersigned certifies, to the best of his or her knowledge and belief, that:

1. No Federal appropriated funds have been paid or will be paid by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of a Federal contract, the making of a Federal grant, the making of a Federal loan, the entering into a cooperative agreement, and the extension, continuation, renewal, amendment, or modification of a Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
3. The undersigned shall require that the language of this certification be included in the award documents for all covered sub-awards exceeding \$100,000 in Federal funds at all appropriate tiers and that all sub-recipients shall certify and disclose accordingly.

Name/Address of Organization

Name/Title of Submitting Official

Signature Date



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Certification Regarding Equal Opportunity Clause

Per Title 41 section 60-1.4, during the performance of this [contract](#), the [contractor](#) agrees as follows:

(1) The [contractor](#) will not discriminate against any [employee](#) or [applicant](#) for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The [contractor](#) will take affirmative action to ensure that [applicants](#) are employed, and that [employees](#) are treated during employment, without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer, recruitment or recruitment advertising; layoff or termination; rates of [pay](#) or other forms of [compensation](#); and selection for training, including apprenticeship. The [contractor](#) agrees to post in conspicuous places, available to [employees](#) and [applicants](#) for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.

(2) The [contractor](#) will, in all solicitations or advertisements for [employees](#) placed by or on behalf of the [contractor](#), state that all qualified [applicants](#) will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.

(3) The [contractor](#) will not discharge or in any other manner discriminate against any [employee](#) or [applicant](#) for employment because such [employee](#) or [applicant](#) has inquired about, discussed, or disclosed the [compensation](#) of the [employee](#) or [applicant](#) or another [employee](#) or [applicant](#). This provision shall not apply to instances in which an [employee](#) who has access to the [compensation information](#) of other [employees](#) or [applicants](#) as a part of such [employee's essential job functions](#) discloses the [compensation](#) of such other [employees](#) or [applicants](#) to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the [contractor's](#) legal duty to furnish information.



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(4) The [contractor](#) will send to each labor union or representative of workers with which it has a collective bargaining agreement or other [contract](#) or understanding, a notice to be provided by the [agency](#) contracting officer, advising the labor union or workers' representative of the [contractor](#)'s commitments under section 202 [of Executive Order 11246](#) of September 24, 1965, and shall post copies of the notice in conspicuous places available to [employees](#) and [applicants](#) for employment.

(5) The [contractor](#) will comply with all provisions [of Executive Order 11246](#) of September 24, 1965, and of the rules, regulations, and relevant orders of the [Secretary](#) of Labor.

(6) The [contractor](#) will furnish all information and reports required by [Executive Order 11246](#) of September 24, 1965, and by the rules, regulations, and orders of the [Secretary](#) of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the [contracting agency](#) and the [Secretary](#) of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

(7) In the event of the [contractor](#)'s non-compliance with the nondiscrimination clauses of this [contract](#) or with any of such rules, regulations, or orders, this [contract](#) may be canceled, terminated or suspended in whole or in part and the [contractor](#) may be declared ineligible for further [Government contracts](#) in accordance with procedures authorized in [Executive Order 11246](#) of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in [Executive Order 11246](#) of September 24, 1965, or by rule, regulation, or order of the [Secretary](#) of Labor, or as otherwise provided by law.

(8) The [contractor](#) will include the provisions of paragraphs (1) through (8) in every [subcontract](#) or purchase order unless exempted by rules, regulations, or orders of the [Secretary](#) of Labor issued pursuant to section 204 [of Executive Order 11246](#) of September 24, 1965, so that such provisions will be binding upon each [subcontractor](#) or vendor. The [contractor](#) will take such action with respect to any [subcontract](#) or purchase order as may be directed by the [Secretary](#) of Labor as a means of enforcing such provisions including sanctions for noncompliance: *Provided*, however, that in the event the [contractor](#) becomes involved in, or is threatened with, litigation with a [subcontractor](#) or vendor as a result of such direction, the [contractor](#) may request the [United States](#) to enter into such litigation to protect the interests of the [United States](#).